Management

The university's aim is to establish a **solid foundation** for the successful implementation of its strategic sustainability objectives. As an integral part of this, CU seeks to consolidate its management within the organisation through several key areas:

Existing and newly created structures across all university units are used for **transparent internal communication**, collaboration, and awareness of sustainability issues. Awareness raising activities are focused on the <u>Key Areas of the university's administration and operations</u>. The aim of these activities is to continuously raise awareness amongst students and staff of the university, thereby reducing negative impacts on the environment and society.

By creating <u>Strategic Materials</u>, implementing them in the university's operations and regularly monitoring progress in the area of sustainability, CU has clearly presented its plan **Towards Sustainability 2030**. The strategic goals regarding sustainability are not only declarative, but are also practically implemented and lead to positive long-term changes. The university is aware of the **dynamic nature of sustainability issues** and will therefore update its Strategy at least at five-year intervals. It also ensures that the Sustainable Development Strategy is consistent with other <u>CU's strategic materials</u> being prepared or updated, and integrates elements of sustainable development into other areas of management and operations.

Funding for sustainable development activities is secured from internal and external sources with **proven ethical origins**, including EU projects, national programmes and verified foundations and donors. The long-term financial efficiency of planned measures is to be reflected in the refinancing of follow-up activities in the area of sustainability, which will lead to the gradual development of this area at Charles University.